

## **Non Discrimination Policy**

It is the policy of Island City Academy to not discriminate on the basis of race, color, religion, national origin, sex, age marital status, sexual orientation, height, weight or disability in its employment practice as well as in its educational programs, activities, and services. The Board reaffirms its policy to comply with Title VI, The Age Act of 1975, The Americans with Disabilities Act, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, The Elliott-Larsen Civil Rights Act, and all other applicable federal and state laws and regulations prohibiting discrimination.